

Phase Leader KS1 Person Specification

Name: _____

Essential

- Qualified Teacher Status
- First degree to at least 2:2 level
- At least two years primary teaching experience
- Early leadership experience – for example, leading a curriculum area
- Experience of developing excellent provision for all pupils
- Experience of leading and managing support staff
- Excellent classroom practitioner
- A positive and resilient individual with drive, integrity, a cheerful disposition and a sense of humour
- Excellent presentation and inter-personal skills
- Highest standards of professional conduct
- Ability to form positive relationships with children, adults and parents
- Able to communicate effectively orally and in written form
- Ability to prioritise and time manage effectively
- Ability to use own initiative

Desirable

- Experience of KS1 SATs arrangements
- Experience in a more than one phase
- Evidence of Continuing Professional Development
- Experience of delivering staff training
- Knowledge of current educational issues
- Excellent understanding of and experience in using assessment data to inform development planning
- Experience in leading Moderation activity
- Knowledge of recent and current developments within KS1
- Experience of leading, motivating and developing teaching staff